

CHIEF EXECUTIVE KEY PERFORMANCE INDICATORS

- **Legal and statutory compliances are met, particularly related to asset infrastructure.**
 - The Annual Compliance Return demonstrates a very high level of compliance across all areas of the assessment.
 - Local Laws are reviewed in accordance with legislation by 30 June 2024.
 - All public Registers are current and accessible on the Shire website.
 - Council Policies are reviewed and updated to effectively guide Council decision making.
 - Building and construction activities of the Shire are performed under the relevant Australian Standards / Codes.
- **Ensure effective financial management, including internal controls, throughout the organisation.**
 - Implement and undertake an Internal Audit program which focuses on Shire activities outside of financial management.
 - Ensure the Corporate Business Plan is relevant and useful in assessing revenue capacity, allocating resources and determining the financial priorities in the annual budget process.
 - Budgeted capital works are delivered to an acceptable standard and, where practicable, on time and within budget.
 - Undertake the legislated Financial Management Review and Risk Management Review by 31 December 2023.
- **Under delegation from Council, represent the objectives of Council with relevant stakeholders.**
 - Implement a District Growth Strategy by 30 June 2024.
 - Implement a Local Planning Strategy by 30 June 2024.
 - Regularly meet with parliamentary representatives.
 - Regularly meet with local business owners and industry groups.
- **Provide strategic direction and leadership within the organisation in delivering a high level of service to the community and Council, in accordance with corporate business objectives.**
 - Be approachable and available to discuss relevant issues with Council Members on a “one on one” basis.
 - Implement a Customer Service Charter applicable to the community and Council Members and provide Council Members with a strategic briefing on the survey outcomes and proposed strategic response.
 - Demonstrate evidence of staff training and development programs and activities undertaken.
 - Implement a regular Staff Satisfaction Survey and provide Council Members with a strategic briefing on the survey outcomes and proposed strategic response.
- **Ensure the development and maintenance of sound communication and effective relationships between the Shire, Community Groups, regional Local Governments, as well as State and Federal Government Departments.**
 - Be approachable and available to discuss relevant issues with community members and regularly meet with Community Groups.
 - Regularly meet with neighbouring Local Governments and State and Federal Government Departments.